



Supporting Business Through Recovery	Total
Flexible Training Opportunities Individuals Approved	8,997
Adopt an Apprentice - applications approved	301
Employer Recruitment Incentive - Commonwealth Games strand - individuals supported	426
Employer Recruitment Incentive - Targeted Young People strand - individuals supported	101

Flexible Training Opportunities provides Scottish businesses with up to 100 employees the opportunity to apply for up to £5,000 towards employee training costs. Skills Development Scotland fund up to a maximum of £500 for each episode of training, and up to 10 episodes of training per business

Adopt an Apprentice is a unique Scottish Government initiative to support all Modern Apprentices who have been made redundant a result of the current economic climate.

Adopt an Apprentice allows redundant Modern Apprentices to complete their training with an alternative employer. The initiative gives employers an incentive of £2,000 to employ a redundant apprentice for at least 12 months. The Skills Development Scotland Clearing House provides support to redundant apprentices to find alternative employment or training.

Employer Recruitment Incentive: In support of the 2014 Commonwealth Games there are a limited number of Employer Recruitment Incentive (ERI) payments available to employers who want to recruit Modern Apprentices (MAs). Over the next two years (until March 2015), Skills Development Scotland will continue to deliver a £1,500 incentive for 16-19 year-olds undertaking a Modern Apprenticeship in selected frameworks, where possible this can be linked to a sporting or cultural event. This Employer Recruitment Incentive will provide employment opportunities for young people across Scotland to ensure a lasting legacy from the 2014 Games.